

Smoke Free Policy (including electronic cigarettes)

Date policy was last reviewed and approved: July 2021

HEMINGFORD GREY PRIMARY SCHOOL SMOKE FREE POLICY

Aims of the Policy

The policy seeks to:

- Comply with Health and Safety Legislation and Employment Law.
- Protect the pupils, staff and members of the community from exposure to second hand smoke.
- Raise awareness of the dangers associated with exposure to tobacco smoke and promote the benefit of a smoke free lifestyle to our pupils.
- Take account of the needs of those who smoke and to support those who wish to stop.

Restrictions on Smoking

Smoking is not permitted in any part of the premises, entrances or grounds at any time, by any person regardless of their status or business with the school. This ban applies to anything that can be smoked and includes, but is not limited to, cigarettes, electronic cigarettes, pipes (including water pipes such as shisha and hookah pipes), cigars and herbal cigarettes.

Because of our commitment to the well-being of children and the wider health of the community, this smoke free policy extends to the use of our building outside school hours. This is included within our lettings conditions.

Visitors

All visitors, contractors and deliverers are required to abide by the smoke free policy. Staff members are expected to remind parents and visitors of the no-smoking policy. However they are not expected to enter into any confrontation which may put their personal safety at risk.

Vehicles

It is illegal to smoke in any vehicle which is carrying someone under 18.

Support for Smokers

Support from the local NHS Stop Smoking Services is available at <u>http://www.camquit.nhs.uk/</u> or by contacting the helpline on 0333 005 0093.

Disciplinary Action

Staff who disregard the policy will be disciplined according to usual disciplinary procedures.

We will follow our Positive Behaviour Policy when responding to pupils who disregard the Smoke Free Policy.

Monitoring and reviewing

This policy will be reviewed every three years to ensure it continues to meet the aims. The school reserves the right to amend this policy at any time.